

MONTANA CAREER ASSOCIATION

PROGRAM OF WORK

Activities in Four Program Areas
Career ~ Civic
Leadership ~ Social

I & I

Installation of Members and
Initiation of Officers

CONFERENCES

FALL LEADERSHIP CONFERENCE

October 29, 2008
Helena, Montana

CAREER DEVELOPMENT CONFERENCE

May 5-6, 2009
Billings, Montana

JOBS FOR AMERICA'S GRADUATES

National Association in 28 states



THANK YOU

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DEVELOPMENT OF JMG ONLINE CURRICULUM

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JMG HIGH SCHOOL AND MIDDLE SCHOOL
PROGRAM EXPANSION

Education for Life!

Jobs For Montana's Graduates
Drea Brown, State Director
406-444-0978; dbrown@mt.gov
<http://www.wsd.dli.mt.gov/jmg/jmg.asp>

15TH ANNUAL
JOBS FOR MONTANA'S GRADUATES

2008 MCA FALL LEADERSHIP CONFERENCE



MCA

Montana Career Association



October 29, 2008
Red Lion Colonial Inn
Helena, MT

Welcome JMG Students!

As you begin your involvement with the Jobs for Montana's Graduates (JMG) program, we are pleased to welcome you to the Montana Career Association (MCA) Fall Leadership Conference. MCA is a central part of the JMG program and, as such, all JMG students are members of the association. The association is a student-led organization for career-minded students who are interested in preparing themselves to be successful on their chosen career path. MCA was established to give you opportunities to associate with other JMG/MCA students in your school, community and state. Members of the MCA pride themselves on high standards, goals and objectives.

As MCA officers, you have the responsibility to lead the organization. This requires that you work to become a good leader, hone your leadership skills, and care for those you lead. Today you have the opportunity to participate in activities related to leadership and teamwork. As you do the activities, discuss how you can bring the activities and information back to your JMG class. During the luncheon, ask the community leaders at your table what they think are important characteristics of a good leader. When you return to school, use the information from today to lead your MCA organization and to help all members grow professionally.



WHERE WOULD WE BE WITHOUT LEADERS AND TEAMS?

We thank you all
for sharing your
time, your wisdom,
and your career
journeys with
JMG high school
students from
across the great
state of Montana.



~ LEADERS ~

SHARING YOUR WISDOM AND SHOWING THE WAY

Special Guests and Table Hosts

Dr. William Ballinger ~ Dermatologist
John Bohlinger ~ Lt. Governor, State of Montana
Margaret Bowles ~ Instructional Coordinator, Office of Public Instruction
Beki Brandborg ~ Meeting Facilitator, 1st Home Buyers Class
Dick Brown ~ President, Montana Hospital Association
James “Curly” Burns ~ Education Consultant, C-Burns Education Consulting Inc.
Cathy Burwell ~ President / CEO, Helena Chamber of Commerce
Marcy Buster ~ Montana State Coordinator, Job Corps
Kelly Chapman ~ Executive Vice President, Student Assistance Foundation
Mike Cooney ~ Administrator, Department of Labor and Industry
Dustin deYong ~ Staff to Lt. Governor Bohlinger
John Doran ~ Editor, Independent Record Newspaper
Leo Dutton ~ Sheriff, Lewis & Clark County
Curtis Grevanitz ~ Chief Meteorologist, KTVH
Jake Gustin ~ Director, Adult Learning Center
Blake Hempstead ~ Leader Sports Editor, Anaconda Leader
Keith Kelly ~ Commissioner, Department of Labor and Industry
Casey Kyler-West ~ Communications Director, Dept. of Labor and Industry
Nan LeFebvre ~ Human Resource Director, New West Health Services
Jay Listoe ~ Mechanical Engineering Designer, CTA Architecture
Jan Lombardi ~ Policy Advisor for Education, Office of the Governor
James McDonald ~ Director of Special Education, Youth Service Agency
Michael McNeilly ~ Actor/Entertainer, Carroll College
Warren Means ~ VP for Research & Development, Tribal Education / Fort Peck CC
Sandy Merdinger ~ Director, GEAR UP, Office of Commissioner of Higher Education
Bruce Messinger ~ Superintendent, Helena Public Schools
First Lady Mrs. Schweitzer ~ Office of the Governor
Mike Nephew ~ Director of Youth & Training, Action For Eastern Montana
Bruce Parker ~ Athletic Director, Carroll College
Gary Pemble ~ State Director, JATC
Linda Piccolo ~ Drama Teacher, Director, Playwright, Jefferson High School
Gail Richardson ~ Nature Guide
Vicki Smith ~ Actress
John Spencer ~ MT Highway Patrol
Sheila Stearns ~ Commissioner of Higher Education, MUS
Ellen Swaney ~ Dir. American Indian / Minority Achievement, CHE
Mike VanDiest ~ Head Football Coach, Carroll College
Rosalie Walsh ~ Counselor & Career Counselor, Carroll College
Gary Wright ~ Bureau Chief, Department of Labor and Industry

EIGHT LAWS OF LEADERSHIP

Everywhere I go I hear talk about leadership. Schools try to teach leadership skills, and corporations and public agencies devote substantial resources to train executives to be better leaders.

William Cohen, Ph.D. and president of the Institute of Leader Arts, wrote an exceptional book a few years ago called *The Stuff of Heroes* that isolated eight universal laws of leadership. Here’s his list:

1. Maintain absolute integrity.
2. Know your stuff.
3. Declare your expectations.
4. Show uncommon commitment.
5. Expect positive results.
6. Take care of your people.
7. Put duty before self.
8. Get out in front.

While it’s important not to discount the importance of competency, communication, commitment, optimism, caring, courage, and duty embraced in laws 2-7, Dr. Cohen asserts that the most indispensable characteristic of a successful leader is integrity.

Real leaders don’t depend on the power they get from their formal authority; they rely on moral authority to influence thoughts and actions of others through inspiration, persuasion, trust, and loyalty.

The ultimate test of character is the willingness to do the right thing despite the costs and risks and to do it not with any expectation of approval or advantage, but because it’s the right thing.

In these cynical times, it’s easy to think such leadership is unattainable, yet in every community there are hundreds of men and women – parents, teachers, coaches, civic activists – who fit the mold.

We should do a better job of finding and honoring them.

This is Michael Josephson reminding you that character counts.

Adapted from Michael Josephson’s Gabriel Award-winning radio commentaries, airing every day across the nation.



JOBS FOR MONTANA'S GRADUATES ~ 2008 MCA FALL LEADERSHIP CONFERENCE

MORNING

AFTERNOON

7:30-8:30 REGISTRATION LOBBY

8:30-9:00 OPENING SESSION STATE/CAPITOL ROOM

WELCOME & CONFERENCE OVERVIEW

DREA BROWN, STATE DIRECTOR

PRESENTATION OF FLAGS

MONTANA YOUTH CHALLENGE

STAR SPANGLED BANNER

BAILEE VAUGHN AND HEIDI MUDD ~ BRIDGER HIGH SCHOOL

KnowHow2GO

KELLY CHAPMAN, STUDENT ASSISTANCE FOUNDATION

9:00-11:00 GET A CLUE! WITH HARRIET TURK STATE/CAPITOL ROOM



HARRIET TURK

GET A CLUE!

Harriet believes it takes incredible enthusiasm and energy to make it through life. She uses her experience and knowledge as a former probation officer, youth programs coordinator and national traffic safety consultant to challenge participants to live a character driven, healthy lifestyle.

This dynamic leadership program combines humor with a thought-provoking message that shows students and adults that we CAN achieve dreams. By reinforcing the concept that we all possess personal power, participants learn that we are in charge of our choices. Believing in ourselves, developing our character and making positive choices reaffirms that we DO have power. This “take charge” program gives inspiration and energy to everyone attending.

11:00-1:00 LUNCHEON SESSION BALL ROOM

OPENING REMARKS

John Bohlinger ~ Lt. Governor, State of Montana

AWARDS PRESENTATIONS

JMG LOGO EVENT

NATIONAL JAG LEADERSHIP CONFERENCE EVENT

~ LEADERS ~

SHARING YOUR WISDOM & SHOWING THE WAY...

LEADERS THROUGHOUT THE STATE OF MONTANA WILL SHARE LUNCH AND THEIR OWN CAREER JOURNEYS WITH STUDENT MCA OFFICERS REPRESENTING JMG PROGRAMS ACROSS THE STATE.

1:00-1:50 GET A CLUE! WITH HARRIET TURK (CONT.) STATE/CAPITOL ROOM

1:50-2:00 BREAK FOYER

2:00-2:30 ALLSTATE FOUNDATION DRIVE TEAM ~ BRIDGER TEAM STATE/CAPITOL ROOM

2:30-3:30 STRATEGIC PLANNING TO MEET YOUR MCA GOALS STATE/CAPITOL ROOM
CATHY YETTER ~ FACILITATOR